



Collaborative Change Leadership™

A Certificate Program for Leaders in Health and Health Education

September 2026 - June 2027

Virtual Program

This certificate Program, grounded in leadership, change and social accountability theories, processes and practices, is designed for leaders who are accountable for meaningful and sustainable change within and across complex systems. These leaders are driven to engage multiple stakeholder and community voices, build strong relationships and partnerships, work collaboratively to co-create change, and lead by example.

The purpose of the CCL Program is to develop a powerful community of leaders who transform health systems and create a more just and sustainable world for all.

Prerequisites

- Leaders across health and health education
- Support of your organizational sponsor to participate in the program
- A capstone initiative that is identified as a priority within your organization, system or community and engages the organization, system or community
- Teams of two or more participating in the program required

Program Outcomes

By the end of the program, participants will:

1. Model and exemplify collaborative change leadership in all facets of their professional work.
2. Use appreciative inquiry principles to engage people and systems in co-creating meaningful and sustainable change.
3. Design and implement an emergent change strategy for an organization, system, community, or inter-sectorial capstone initiative.
4. Personally and professionally transform through deepened self-awareness.
5. Define their unique contribution as a member of a powerful community of collaborative change leaders.

Alumni Highlights

298 graduates

119 system change initiatives

61 organizations in Canada and beyond

Session	Dates & Times
Session 1	September 17-18, 2026 09:00-17:00
Session 2	November 12-13, 2026 09:00-17:00
Session 3	January 21-22, 2027 09:00-17:00
Session 4	April 8-9, 2027 09:00-17:00
Session 5	June 17-18, 2027 09:00-17:00

CCL Program Faculty

Brian D. Hodes, MD, PhD, FRCPC, Executive Vice President Education and Chief Medical Officer, University Health Network; Senior Fellow, Massey College (CCL Program Executive Sponsor)

Kathryn Parker, MA, PhD, Associate Director, Transformative Change, CACHE, University of Toronto

Jill Shaver, MBA; MSOD, Consultant, B.J. Shaver Consulting; Adjunct Faculty, Master of Science in Organization Development Program, Pepperdine University (CCL Program Co-Director)

Maria Tassone, MSc, BSc. PT, Executive Director, Education, University Health Network; Advisor, CACHE, University of Toronto (CCL Program Co-Director)

Sabrina Bartlett, M.Ed, B.Ed Manager, Curriculum and Education Innovation (CCL Program Manager)

Program Application Process

Program Abstract Submission

Candidates must submit a team application package to sabrina.bartlett@uhn.ca with the following:

- Names, email contacts and roles of colleagues expecting to attend the program. *A minimum of 2 applicants per organization required.*
- A current curriculum vitae (experience & education) for each applicant.
- Individual candidate's motivation letter: a brief description of his/her/their leadership journey to date and how the CCL Program will help to enhance his/her/ their leadership development.
- A team one-page outline that describes the underlying rationale and scope for change in the proposed capstone initiative, the target population and/or community; and the organizational sponsor and partners that are willing to support this initiative.
- A team letter of support from an organizational and/or community sponsor indicating support for the capstone initiative and the time needed to participate in and complete the program.

Application Deadline: June 25, 2026

Program Registration Fees

Fee: \$5,549 CAD* per person plus 13% HST.

Early Bird Rate: Apply by April 29th, 2026 - Save \$150 per person!

*5% discount for organizations with teams of three or more registrants

More Information

Contact Program Manager, Sabrina Bartlett:

[Sabrina.bartlett@uhn.ca](mailto:sabrina.bartlett@uhn.ca)

<https://collaborativechangeleadership.ca/>